

SAMPLE Local Church Social Media COVENANT

Social media is increasingly becoming a venue for communication, discussion, and community. We believe it is in the best interest of [this church] to be aware of and participate in the positive benefits of social media while being aware of potential areas of concern.

I covenant to live by the social media policies of [this church] by:

- Being responsible for the content I publish online.
- Ensuring my behavior reflects the same, if not greater, standards of honesty, respect, and consideration than I would use face to face.
- Being mindful of my association and responsibility with [this church] in online social environments.
- Not publicly sharing my personal grievances with [this church] on social media. I will refrain from any online postings that are derogatory toward [this church], other employees, members, guests, or others.
- Never posting confidential information pertaining to a church member, visitor, or anyone being served by a ministry of this church.
- Not posting photos of others without their expressed approval.
- Not having personal crises discussions over social media. I will move discussions to an appropriate medium that allows for two adults to be present or an open door or window to be maintained.
- Creating a social media group or profile for a specific ministry only with approval by [senior pastor/ministry director/communications committee/communications director].
- Not accepting friendship requests from minors without first confirming with [senior pastor/ministry director/communications committee/communications director].

I understand that any violations of the social media covenant may result in disciplinary action, including, but not limited to, termination of employment from [this church].

Signed _____ Date _____