



United Methodist Churches
of Indiana

Clergy Quadrennial Background Checks

This Policy will be in effect January 1, 2022

INUMC Background Check Policies and Procedures

For individuals currently serving in congregational leadership under assignment or appointment, primary location outside the local church or extension ministry:

All continued approval for assignment or appointment through the INUMC are contingent upon clear results of a background check completed as a part of the INUMC quadrennial healthy boundaries process.

To complete the background check, each individual serving under assignment or appointment shall complete the background check as set out quadrennially in their charge conference packets and submit a copy of the same as directed.

Ministerial Services shall record the completion of the background check in INUMC database.

Background checks will be kept on file in compliance with current labor and privacy regulations.

Completion quadrennially of both the background check and the healthy boundary training are required for continued status for active assignment and appointment ministry with the INUMC.

In instances where negative or incomplete information is obtained, the Ministerial Services Administrator will alert the Conference Superintendent and the Director of Leadership Development. The Director of Leadership Development will present the Conference Superintendent with a recommendation on action resulting from the information obtained through the background check. The Director of Leadership Development's recommendation will be based on the INUMC behavioral standards for background check review.

The relationship between supervision and status rests between the Bishop, the Appointive Cabinet, and the Board of Ordained Ministry. Depending on the concern and the recommendation for action, appropriate response to individuals and processes will be followed as guided by the appropriate responsible team.